

BARNIES DAY NURSERIES AND PRESCHOOLS

STUDENT PLACEMENT AND WORK EXPERIENCE POLICY

Barnies recognizes that the quality and variety of work which goes on in the setting makes it an ideal place for students on placement from school and college child care and education courses.

Students are welcome to visit and work within the setting provided that the needs of the children remain paramount.

Students will not be admitted in numbers which hinder the essential work of the setting.

Whilst the initial request may be encouraged to come from the student, the placement must be confirmed by the school, tutor or organizing body detailing the exact nature of the course and placement requirements. Barnies will endeavour to collaborate with the request provided the suitability of the candidate is agreed prior to commencement. However, Barnies reserves the right to withdraw the offer of placement if the suitability of the student becomes questionable and, will endeavour to work with the student and educational establishment to help determine alternative arrangements.

If students require to conduct child studies or observations, a written consent will be required from the parent(s) of the child(ren) involved.

Any information gained by the student about the children, families or other adults in the setting must remain confidential.

Students will not have unrestricted access to children and must comply with the policies and procedures in place. Where appropriate students will complete an induction programme.

It is understood that course tutors, mentors and assessors may need to visit to observe students during their placement period and require consultation with Barnies employees regarding witness testimonies, development and training plans. They will be deemed as visitors to the setting and are equally governed by the policies and procedures in place at the time of attendance.

Barnies operates a confidentiality policy in all aspects of its operations and procedures. This policy is governed by its contents.

This policy will be reviewed on an annual basis or whenever further legislation is introduced which may require amendments to its constitution.